

# RESOURCES FOR WORKSITE LACTATION

For employers developing a support program and employees combining work and breastfeeding

## For Employees

- Breastmilkcounts.com
   http://www.breastmilkcounts.com/working-moms.html
   DSHS Texas WIC website with information for breastfeeding mothers (and those who support them)
- Surgeon General's Call to Action to Support Breastfeeding
   U.S. Surgeon General
   http://www.surgeongeneral.gov/library/calls/breastfeeding/index.html
- Breastfeeding and Healthy Living: Going Back to Work or School (List of Resources)
   California Department of Public Health
   http://www.cdph.ca.gov/HealthInfo/healthyliving/childfamily/Pages/
   GoingBacktoWorkorSchool.aspx
- Pumping and Milk Storage
   Office on Women's Health
   http://www.womenshealth.gov/breastfeeding/pumping-and-milk-storage/
- Working and Pumping Tips
   Kellymom.com
   http://www.kellymom.com/bf/pumping/bf-links-pumping.html
- Working and Breastfeeding
   La Leche League
   http://www.llli.org/nb/nbworking.html
- Breastfeeding and Working
   WorkandPump.com: Information and resources about working and breastfeeding from
   a working mom
   http://www.workandpump.com/

- What Moms Need for Successful Breastfeeding and Return to Work
   University of Michigan—Women's Health
   http://www.med.umich.edu/whp/information/breast-feeding-return-to-work.htm
- Working and Breastfeeding—It's Worth It
   Breastfeeding Coalition of Washington
   http://www.breastfeedingwa.org/working\_packet

#### Resources from Other Countries

- Returning to College or Work
   National Health Services—United Kingdom
   http://www.nhs.uk/Planners/breastfeeding/Pages/return-to-work.aspx
- Breastfeeding and Work
   Health Services Executive—Ireland
   http://www.healthpromotion.ie/hp-files/docs/HPM00365.pdf
- Checklist for Employees Planning to Combine Work and Breastfeeding Queensland Government—Australia <a href="http://www.health.qld.gov.au/breastfeeding/documents/checklist.pdf">http://www.health.qld.gov.au/breastfeeding/documents/checklist.pdf</a>
- Breastfeeding and Work
   Australian Breastfeeding Association:
   https://www.breastfeeding.asn.au/bf-info/breastfeeding-and-work

# For Employers

- Texas Mother-Friendly Worksite Program http://www.TexasMotherFriendly.org
- Healthier Worksite Initiative—Lactation Support Program CDC http://www.cdc.gov/nccdphp/dnpao/hwi/toolkits/lactation/index.htm
- Investing in Workplace Breastfeeding Programs and Policies: An Employer's Toolkit National Business Group on Health http://www.wbgh.org/benefitstopics/breastfeeding.cfm
- Breastfeeding in the Workplace-Topic List
   National Business Group on Health
   http://www.businessgrouphealth.org/benefitstopics/topics/0093.cfm?topic=0093&desc=
   Breastfeeding%20in%20the%20Workplace



- Business Case for Breastfeeding
   U.S. Department of Health and Human Services
   http://www.womenshealth.gov/breastfeeding/government-in-action/business-case-for-breastfeeding/index.cfm
- Breastfeeding and Healthy Living: Going Back to Work or School (List of Resources)
   California Department of Public Health
   http://www.cdph.ca.gov/HealthInfo/healthyliving/childfamily/Pages/
   GoingBacktoWorkorSchool.aspx
- Establishing a Nursing Mother's Program
   U.S. Office of Personnel Management
   <a href="http://www.opm.gov/Employment\_and\_Benefits/WorkLife/OfficialDocuments/HandbooksGuides/Nursing/index.asp">http://www.opm.gov/Employment\_and\_Benefits/WorkLife/OfficialDocuments/HandbooksGuides/Nursing/index.asp</a>
- Better Health for Mothers and Children: Breastfeeding Accommodations Under the Affordable Care Act Institute for Women's Policy Research <a href="http://www.iwpr.org/publications/pubs/better-health-for-mothers-and-children-breastfeeding-accommodations-under-the-affordable-care-act">http://www.iwpr.org/publications/pubs/better-health-for-mothers-and-children-breastfeeding-accommodations-under-the-affordable-care-act</a>
- Society for Human Resource Management
   Examining employee benefits in a fiscally challenging economy
   http://www.shrm.org/Research/SurveyFindings/Articles/Pages/2011EmployeeBenefitsSurveyFindings.aspx

## Resources for Hospitals

- Mother-Friendly Workplace Strategies & Solutions: A Workplace Policy Assessment Tool for Hospital Leaders
   Rozalynn Goodwin, The Motherhood Priority, and the South Carolina Hospital Association http://www.rozalynngoodwin.com/home/
- Resource for Child-Care Centers: Ten Steps to Breastfeeding Friendly Child Care Centers
  Resource Kit
  Wisconsin Nutrition, Physical Activity and Obesity Program
  <a href="http://www.dhs.wisconsin.gov/health/physicalactivity/">http://www.dhs.wisconsin.gov/health/physicalactivity/</a>

### International Resources

- Breastfeeding-Friendly Workplaces
   New Zealand Ministry of Health
   http://www.health.govt.nz/our-work/life-stages/maternity-and-breastfeeding/breastfeeding-friendly-workplaces
- Guide for Employers
   New Zealand Department of Labor
   http://www.dol.govt.nz/er/holidaysandleave/parentalleave/infantfeeding/breastfeeding.pdf
   Includes communication tips for managers to communicate about lactation breaks with their employees.
- Creating a Breastfeeding-Friendly Workplace
   Ontario Public Health Association
   http://www.opha.on.ca/our\_voice/workgroups/breastfeeding.shtml
- Creating a Mother-Friendly Workplace—Merging Job Requirements with Employee Needs
   Project Health—Canada
   http://www.projecthealth.ca/e-bulletins/creating-mother-friendly-workplace-%E2%80%93-merging-job-requirements-employee-needs